



Kenneth Rainin Foundation – Demographic Survey Preview

Through its demographic survey, the Kenneth Rainin Foundation is collecting race and ethnicity, gender, sexual orientation and disability data. We ask that applicants provide the information on their:

- Board of Directors;
- Organization leadership team (e.g., Executive Director, Artistic Director(s), Development Director, Finance Director, etc.);
- Organization staff (e.g. non-artist production, technical, program staff); and
- Artistic project team

To read more on why the Foundation is collecting demographic data and how the data will be used, please refer to [this blog post](#). You can also find a list of Frequently Asked Questions [here](#).

Below is a preview of the optional survey that applicants will be prompted to complete at the end of the Letter of Inquiry phase for the New & Experimental Works (NEW) Program.

Survey Preview

Definitions

Black, Native American, People of Color (BIPOC)

This includes African descent/African diaspora, First Nations, American Indian, Indigenous, Native Hawaiian and Pacific Islander, Asian, Latinx, Southwest Asian, North African, Arab, Middle Eastern, Muslim, and multi-ethnic people of color.

Sick & Disabled

Sick & Disabled, according to [Sins Invalid](#), includes: “people with physical impairments, people who belong to a sensory minority, people with emotional disabilities, people with cognitive challenges, and those with chronic/severe illness. We understand the experience of disability to occur within any and all walks of life, with deeply felt connections to all communities impacted by the medicalization of their bodies, including trans, gender variant and intersex people, and others whose bodies do not conform to our culture(s)' notions of ‘normal’ or ‘functional.’”

Consent Statement: [drop down]

Selecting “Agree” indicates that you have read the information above and agree to participate in this survey. If you do not wish to participate in this survey, please decline participation by selecting “Disagree.”

- Agree
- Disagree

Are more than 66% (2/3) of your [Board of Directors, Leadership Team, Staff, Artistic Project Team]: Black, Native American, people of color (BIPOC)?

- Yes
- No
- Unknown
- Don't collect

Are more than 66% (2/3) of your [Board of Directors, Leadership Team, Staff, Artistic Project Team]: Transgender, Nonbinary, Gender-nonconforming, Two Spirit people?

- Yes
- No
- Unknown
- Don't collect

Are more than 66% (2/3) of your [Board of Directors, Leadership Team, Staff, Artistic Project Team]: Lesbian, Gay, Bisexual, Queer, Two Spirit people?

- Yes
- No
- Unknown
- Don't collect

Are more than 66% (2/3) of your [Board of Directors, Leadership Team, Staff, Artistic Project Team]: Sick & Disabled people?

- Yes
- No
- Unknown
- Don't collect