

Kenneth Rainin Foundation
Staff & Board Demographics
September 2025

Table 1: Gender Identity

Gender Identity	Staff	Senior Leaders	Board
Female	17	10	3
Male	1	6	2
Gender Non-Conforming	0	0	0
Transgender	0	0	0

Table 2: Ethnicity/Race

Ethnicity/Race	Staff	Senior Leaders	Board
Asian/Asian Pacific Islander	3	1	1
Black/African American	3	1	1
Hispanic/Latinx	1	4	0
Middle Eastern/North African	0	0	0
Native American/Alaska Native/ Indigenous	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Multiracial/Multi-ethnic	2	1	0
White	9	9	3

Table 3: Disability

Disability	Staff	Senior Leaders	Board
I identify as a person with a disability	1	2	0
I do not identify as a person with a disability	15	14	5
No Response	2	0	0

Table 4: Sexual Orientation

Sexual Orientation	Staff	Senior Leaders	Board
Heterosexual	15	12	2
Gay	0	1	1
Bisexual	1	2	0
Lesbian	0	0	0
Queer	0	1	1
Self-Identify: Pansexual, Queer, Lesbian and Bisexual	0	0	1
No Response	2	0	0

Table 5: Age

Age	Staff	Senior Leaders	Board
18-29	1	0	1
30-39	7	1	0
40-49	5	2	0
50-59	2	10	3
60+	3	3	1